

Constructional Engineering Association of South Africa



TESD
TEMPORARY EMPLOYMENT
SERVICES DIVISION

Criteria for the Accreditation of Temporary Employment Services Providers

- ▶ Certificate issued by the Commissioner of Companies and Intellectual Property.
- ▶ Current CEA (TESD) certificate of membership.
- ▶ An affidavit warranting compliance with regard to relevant Legislation, and Collective Agreements.
- ▶ Correct deductions are being made according to collective agreements and applicable legislation.
- ▶ Physical business address of the Temporary Employment Service Provider.
- ▶ A list of the Temporary Employment Service Provider's clients which will remain strictly confidential.
- ▶ Letter of good standing from the Compensation Commissioner
- ▶ A certificate of compliance from the Unemployment Insurance Fund.
- ▶ Tax clearance certificate/pin from SARS.
- ▶ Proof of submission of Employment Equity reports.
- ▶ BEE certificate and scorecard.
- ▶ A current Private Employment Agency Certificate issued by the Director-General, Department Of Employment and Labour.
- ▶ The company policy on ethics must conform to the TESD code of ethics.
- ▶ Proof of contribution to CAPES.
- ▶ DEL variation order to be submitted if applicable.

This is to certify that:

MECS Africa (Pty) Ltd

Member No: 10065

Has been audited in terms of the Temporary Employment Services Providers criteria and found to be compliant

Valid from 23 May 2023 to 22 May 2024

Norlex Associates
Auditor

Signature

A Boy
Executive Director (CEA) (SA)

Signature

L Trentini
Chief Executive Officer (SEIFSA)

Signature

Member of the Steel and Engineering Industries Federation of Southern Africa

