

Criteria for the Accreditation of Temporary Employment Services Providers in the Metal and Engineering Industries

- ▶ Certificate issued by the Commissioner of Companies and Intellectual Property.
- ▶ Current CEA (TESD) certificate of membership.
- ▶ The registration certificate issued by the MEIBC in respect of the Temporary Employment Services in pursuance of the Council's Registration and Administration Expenses Agreement. (MIBFA number)
- ▶ An affidavit warranting compliance with regard to Legislation, and Collective Agreements.
- ▶ A current wage schedule that reflects each scheduled employee's name and occupation as classified in the Main Agreement of the MEIBC.
- ▶ Physical business address of the Temporary Employment Service Provider.
- ▶ A list of the Temporary Employment Service Provider's clients which will remain confidential between the member and the MEIBC.
- ▶ Copies of current exemptions to the MEIBC collective agreements, where applicable.
- ▶ Employment contracts to be made available for inspection.
- ▶ Letter of good standing from the Compensation Commissioner or authorised agency.
- ▶ A Certificate of Compliance from the Unemployment Insurance Fund.
- ▶ Tax clearance certificate/pin from SARS.
- ▶ Proof of submission of Employment Equity reports if Applicable.
- ▶ BEE certificate or scorecard if applicable.
- ▶ A current Private Employment Agency Certificate issued by the the Director-General, Department of Employment and Labour.
- ▶ The company policy on ethics must conform with that of the TESD code of ethics.
- ▶ MIBFA to confirm that the member is up to date with all dues.
- ▶ Proof of contribution to CAPES.

Constructional Engineering Association of South Africa



TESD
TEMPORARY EMPLOYMENT
SERVICES DIVISION

This is to certify that:

MECS Growth (Pty) Ltd

Member No: 12205

Has been audited in terms of the Temporary Employment Services Providers criteria and found to be compliant

Valid from 6 October 2022 to 5 October 2023

Norlex Associates
Auditor

Signature

A Boy
Executive Director (CEA) (SA)

Signature

L Trentini
Chief Executive Officer (SEIFSA)

Signature



Constructional Engineering Association of South Africa

Criteria for the Accreditation of Temporary Employment Services Providers

- ▶ Certificate issued by the Commissioner of Companies and Intellectual Property.
- ▶ Current CEA (TESD) certificate of membership.
- ▶ An affidavit warranting compliance with regard to relevant Legislation, and Collective Agreements.
- ▶ Correct deductions are being made according to collective agreements and applicable legislation.
- ▶ Physical business address of the Temporary Employment Service Provider.
- ▶ A list of the Temporary Employment Service Provider's clients which will remain strictly confidential.
- ▶ Letter of good standing from the Compensation Commissioner
- ▶ A certificate of compliance from the Unemployment Insurance Fund.
- ▶ Tax clearance certificate/pin from SARS.
- ▶ Proof of submission of Employment Equity reports.
- ▶ BEE certificate and scorecard.
- ▶ A current Private Employment Agency Certificate issued by the Director-General, Department Of Employment and Labour.
- ▶ The company policy on ethics must conform to the TESD code of ethics.
- ▶ Proof of contribution to CAPES.
- ▶ DEL variation order to be submitted if applicable.



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